

Sept. 22, 2026

To Amelia Templeton
OPB

RE: Oregon Health & Science University (OHSU) — Suppression of Patient Safety Records, Discriminatory Workplace Conditions, and Deliberate Release of Disparaging Information

I am writing to bring to your attention serious and unresolved concerns regarding Oregon Health & Science University (OHSU), a public institution that I believe has engaged in a pattern of conduct that demands public scrutiny. Specifically, I am addressing OHSU's refusal to release records pertaining to documented concerns I raised regarding patient safety, as well as evidence of sexism and racism within its work environment. I am further alarmed by what I regard as OHSU's deliberate and selective release of limited information in a manner that is maximally disparaging to me — conduct I consider an act of institutional defamation.

I. Suppression of Patient Safety and Workplace Discrimination Records

Despite my formal, documented concerns regarding patient safety practices and a work environment marked by sexism and racism, OHSU has refused to release the records and communications directly relevant to those concerns. This refusal is not merely a bureaucratic failure — it represents an active suppression of my account and the truth of what occurred within that institution. As a public university and healthcare provider accountable to the people of Oregon, OHSU has an obligation of transparency it has so far failed to honor.

The public has a compelling interest in knowing whether a major healthcare institution is adequately responding to patient safety concerns and whether its internal workplace environment reflects its stated commitments to equity, non-discrimination, and addressing anti Black, anti Muslim and anti LGBTQ+ bigotry. The withholding of these records prevents accountability and, I believe, is intended to do so.

II. Selective and Disparaging Disclosure

Equally troubling is OHSU's apparent decision to release only a carefully curated subset of information — information chosen not for completeness or accuracy, but for its capacity to cast me in a negative light, with explicit racist, anti Muslim and anti LGBTQ+ undertones. I have previously raised direct concerns with OHSU regarding its intent to defame me, concerns that have gone unaddressed. The selective release of records designed to harm my reputation, while simultaneously withholding records that would provide essential context and support my account, constitutes a fundamental breach of fairness and, I believe, rises to the level of institutional defamation.

This conduct — withholding exculpatory and corroborating records while releasing damaging fragments — is precisely the kind of institutional misconduct that the public, our communities, and the press, has both the right and the responsibility to examine.

III. My Demands

In light of the foregoing, I am calling publicly for the following:

1. Full and unredacted release of all records relating to my concerns regarding patient safety and workplace discrimination (sexism and racism), including all communications, reports, and responsive documents.
2. An immediate cessation of any further selective or disparaging disclosures about me to any party, including media, prospective employers, or other institutions, pending a full and fair accounting of the complete record.

I believe the facts, when fully disclosed, will speak clearly to the conduct of OHSU and to the legitimacy of my concerns. It is my hope that public attention will accomplish what internal processes have so far refused to deliver: transparency, accountability, and truth.

Sincerely,

Tarek Salaway